



1023 Nipomo Street, Suite 110
San Luis Obispo, California 93401
(805) 439-1489
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SHORT-TERM MISSION APPLICATION

Applications Due: _____

What you need to do to apply:

1. Fill out the application with as much detail as possible. Please attach additional pages if necessary. **Type or print clearly.**
2. Please sign and turn in waivers and agreements with the application
3. Give the attached reference form to two friends or mentors known more than three years who can attest to your character and qualifications for the trip.

Please have reference forms sent to:

Seeds of Hope International Partnerships
1023 Nipomo St Ste 110
San Luis Obispo CA 93401

Please have your references submitted by the application due date.

4. Pray for the leaders of the program, that the Lord would impart wisdom and discernment during the selection process.
5. If you have any questions or problems, please call Seeds of Hope at (805) 439-1489, and someone will be happy to help you.
6. Wait patiently. You will be contacted within the 4 weeks following the application due date to schedule an in-person interview to review the application with a Seeds of Hope staff member.

General Information:

(Check One) Miss Ms. Mrs. Mr.	Today's Date:
First Name: _____	Middle: _____ Last Name: _____
Home Street Address: _____	
City: _____	State: _____ Postal Zip Code: _____
Home Phone: ()	Date of Birth: _____
Work Phone: ()	Marital Status: _____
Cell Phone: ()	E-mail Address: _____
Are you currently Employed? Yes No	Are you currently a Student? Yes No
Employer: _____	Address: _____
Describe Duties: _____	
Emergency Information:	
Name: _____	Relationship: _____
Home Phone: ()	Work Phone: ()
Name of Primary Physician: _____	Phone Number: ()

Briefly list any other jobs, skills, talents, or experiences that may benefit the team:

Education: <i>(If you are currently a student please note your year/grade in school)</i>			
Name of High School: _____	<i>High School Graduate</i>	Yes	No
Name of College & Area of Study: _____	<i>College Graduate</i>	Yes	No
Name of Graduate School & Area of Study: _____	<i>Graduate School Graduate</i>	Yes	No
Specialized Education or Training (please list): _____			

Ministry Experience: (Sunday school teacher, retreat counselor, praise band, missions, etc...)

Expectations and Goals:

1. Define "missions" and what you consider to be the role of the "short-term missionary".

2. Why do you want to go on a short term mission through Seeds of Hope?

3. What are you hoping to contribute to the trip? What are you hoping to take away from it?

4. What does your family think of your desire to do a SHIP Short Term Mission?

Medical Information:

1. Do you have any health problems that might make it difficult for you live and work in a country with limited medical resources? (Please note that a medical condition would not disqualify you, we just need to be aware of them)

2. Road conditions where SHIP works can be extremely rough and uncomfortable to journey on. Please list any back, neck or spine conditions which might limit your ability to travel.

3. Do you have any allergies to foods or medications? Or dietary restrictions?

Spiritual Background:

Seeds of Hope is an evangelical Christian organization. Because of the work we do, our calling to demonstrate God's love to the people we come in contact with, and to be a life witness to them it's important that all of our volunteer staff have a relationship with Jesus. At the same time we know that everyone is at a different place in their journey of knowing God and who he's made us to be.

1. **Please tell us about your relationship with Jesus. When and how did it start? Where are you at in your journey now?**

2. **What kind of spiritual community have you felt the most connected to in the past? (i.e. church, care/small group, or other ministries you have been involved with.) What made you feel most connected?**

3. **How would you hope to grow spiritually if you joined Seeds of Hope?**

Getting the Job Done:

One of our goals at Seeds of Hope is that our "shipmates", both short and long-term, are working in areas that they are best suited for. We believe that this will lead to having a team that is excited and satisfied with the work they are doing. Sometimes we all find ourselves doing things that we had not "planned" on doing. It is important that we have team members that are ready and willing to "pitch in" where needed.

1. **Why are you interested in coming to work with Seeds of Hope**

2. What period of time are you hoping to be with us in Zambia. **(for longer term shipmate applicants)** What period of time are you willing to commit to if you come work with us? Would you consider extending this time period if you feel Seeds of Hope is a good fit for you?

3. What areas of our organization are you most interested in working in? Why?

4. What other work/life experience have you had that might be useful for your time here?

5. Do you have any special skills or education that might be useful for your time with us?

6. Please tell us about any ministry and volunteer activities that you have been involved in. What did you enjoy the most? Were there things that were challenging for you?

7. What things in life are you passionate about or excite you the most? (These often aren't just things that are related to ministry or work, such as hobbies or interests.)

8. Have you had any overseas experience in the past? If so please describe. What was the most satisfying about your time and what was the most challenging?

9. What can frustrate you in a work setting?

10. What kind of encouragement helps you in a work setting?

11. Do you work better on your own or with others? Why?

12. Would you call yourself a leader or a follower? Why?

13. How do you respond to instruction or teaching?

Leadership:

1. What kind of leadership do you best respond to and most respect?

2. What are your expectations of the leadership of Seeds of Hope?

- 3. Are there any circumstances that would make it difficult for you to respect the decisions made by the leadership Seeds of Hope?**

Team Dynamics:

- 1. Have you ever lived in close quarters with anyone other than your family?**

- 2. How do you generally get along with others?**

- 3. What might be difficult for you in a setting where you are working and living in the same place with the potential for limited privacy?**

4. When approached about an issue how do you generally respond?

5. How do you resolve personal conflict with others?

6. We believe in providing and upholding an environment where everyone is valued, respected and supported. How can we best do that for you?

7. In order to uphold the integrity and health of Seeds of Hope are you willing to communicate any issues that you may have to the individuals involved and deal with things in a mature, responsible and timely manner? Are there reasons why this may be difficult for you?

8. Keeping in mind the culture and environment that you would be working in, and the fact that you would be a representative of Seeds of Hope, are you willing to take responsibility for your actions and decisions knowing that they can directly affect our work and be a reflection of the organization?

9. What are you hoping to contribute to the trip? What are you hoping to take away from it?

10. Is there anything else about yourself that you'd like to share with us?

Risk Statement

This risk statement is to advise participants with Seeds of Hope Short Term Mission of the potential risks in living and working in third world developing nations and to realize and take full responsibility for the consequences as one assumes those risks. We ask that you gather as much information as you feel necessary and, when you are completely satisfied and confident that this is what God wants you to do, read this form and if you agree, sign and return the application form. Keep this form for your records. We count it a true privilege to assist you in your desire to participate in ministering to the Church of our Lord Jesus Christ.

Traveling and working in other parts of the world carries with it certain risks not found or associated with work in industrialized nations such as the U.S.A. and Canada. These risks can include hazards to both your person and property through cross-cultural offenses, accident, disease, criminal acts, terrorist acts, weather conditions and inadequate medical services and supplies. There could be additional emotional and physical stress due to culture shock and a variety of ministry conditions.

We realize that it is not possible for us to predict or fully prepare you for every circumstance you will face. It is our goal to advise and prepare all participants in Seeds of Hope programs of the assumed risks associated with mission work in a foreign country and Seeds of Hope policies through this risk statement. In addition, we encourage you to prepare yourself for service through a number of ways:

- Prepare yourself spiritually, physically and mentally for service.
- Read all you can on the potential country of service.
- Contact Seeds of Hope to obtain any information we may have.
- Talk with missionaries serving in the country and in the specific locale.
- Contact your government office, such as the U.S. State Department to obtain the most up to date information on the area.
- Take any additional steps you feel are necessary.

It is Seeds of Hope's policy to not place ministry participants in harm's way, thus we seek to monitor and avoid any situation that may possess potential danger to those who travel and minister with our organization.

Special note: In view of the fact that insurgent, guerrilla and criminal groups commit crimes of kidnapping or other forms of criminal extortion as a means for demanding payment of ransom, it is important that you understand Seeds of Hope's policy in this area. We are deeply concerned for the well-being of each of our short-term participants and will pray and labor diligently for the release of any participant taken hostage. It is the policy that SHIP opposes the payment of ransom in any form: cash, commodities, or services. Therefore participants with SHIP should not assume that ransom would be paid for their release. This is a standard policy for mission organizations. This is to prevent all missionaries from being placed at greater risk as hostage taking would greatly increase. Ultimately we believe in the sovereign hand of God in such matters and continue to pray for His protection in areas of ministry. We believe that we are to walk by faith and not by sight.

Release and Hold Harmless Agreement

Trip Name:

Destination:

Travel Dates:

Whereas, I , _____(Print full name as on passport) am about to travel with other representatives of Seeds of Hope International Partnerships(SHIP) to said destination to work on projects in said destination and whereas I am doing so entirely upon my own initiative, risk and responsibility now therefore in consideration of SHIP accepting me as a constituent team member and undertaking to assist me to arrange all matters of transportation, lodging and other travel details and of permitting me to view SHIP projects, office and geographical areas in need of assistance, I do hereby, for myself, my heirs, executors and assigns, release and forever discharge SHIP and any of its affiliates or subsidiaries or all of its officers, agents and employee, acting officially of otherwise from any and all claims, demands, actions or causes of action on account of my death, or any injury to me or my personal property, which may occur from any cause, including negligence of any type, during said trip. Therefore, neither SHIP nor its affiliates or subordinates, officers, agents and employee shall be or become liable or responsible for any loss, injury or damage to person, property or otherwise in connection with accommodations, transportation or other services, resulting directly or indirectly from any acts of God, dangers, incident to the sea, fire, breakdown in machinery or equipment, acts of government, or other authorities, de jure or de facto, wars, where declared or not, hostilities, civil disturbances, strikes, riots, thefts, pilferage, epidemics, changes in itinerary or schedules or for any loss of damage resulting from insufficient or improperly issued passports, visas or other documents or from delay, and that neither SHIP or any of its affiliates or subsidiaries, officers, agents and employees shall be or become liable or responsible for any additional expenses or liability sustained or incurred by the team member as a result of any of the foregoing causes. Additionally, SHIP is in no way responsible or liable for any activities or travel engaged in outside the scope of the trip as defined by this document. Team members that engage in travel activities outside the scope of the project choose to do so at their own risk. By executing this document, I acknowledge that I have read and accept its terms.

Waiver

1. All the information I have provided in this application is true to the best of my knowledge.
2. I have read the Risk Statement. I am aware of the hazards and risks to my person and property associated with serving overseas in a missions capacity.
3. This is to certify that I will not hold SHIP liable for injury, disease, or delay of return or any other claims, while under the auspices of SHIP.
4. I understand and accept the SHIP policy regarding ransom payments described in the Risk Statement.
5. I agree to the Release and Hold Harmless Statement
6. I agree to accept all financial responsibility for my Short Term Mission trip.

Applicant's Signature: _____ Date: _____

References:

Two references are requested. They can be friends, co-workers, mentors, etc, but please no family members. Please provide names of the reference and relation to them below.

1. _____ Phone number#: _____
2. _____ Phone number #: _____

Attached are the reference forms. The forms are confidential and must be signed and returned to the address below:

Seeds of Hope International Partnerships
1023 Nipomo St Ste 110
San Luis Obispo, CA 93401